

GERSTMAN SCHWARTZ^{LLP}
ATTORNEYS AT LAW

July 11, 2019

VIA HAND DELIVERY

The Honorable Richard J. Nicoletto, Presiding Officer
Nassau County Legislature
1550 Franklin Avenue, Room 242,
Mineola, NY 11501

RE: LOCAL LAW TO AMEND HUMAN RIGHT LAW
REASONABLE ACCOMMODATIONS
FOR IMPAIRED HEARING

Dear Mr. Presiding Officer,

I am Brad Gerstman of GerstmanSchwartz, LLP. Through the years as a former Bronx Assistant District Attorney it has been my privileged to fight to vindicate the rights of victims of all kinds.

Now as a Nassau county resident, homeowner and taxpayer and as a lawyer and advocate for those with autism, I believe it is extremely important that we continue to work to make our workplaces fairer and encourage equality of treatment and prevent discrimination based upon disability in the workplace and in our everyday lives. When we do this we come closer to creating that Shining City on a Hill and yes - making the world a better place.

Today my law practice is primarily focused in ferreting out episodes or patterns of discrimination. As such I closely monitor legislative developments – especially those that would amount to positive changes in human rights law. I believe that legislation being introduced presently represents just such an opportunity.

With this in mind I would like to lend my voice in support of passage of a proposed local law to amend our County's Human Rights Law in Relation to Reasonable Accommodations for persons with impaired hearing being introduced by Legislator Joshua Lafazan.

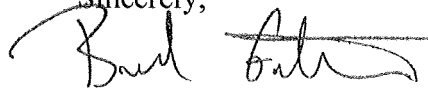
I believe that for all the reasons enunciated in proposed law this law will go a long way to leveling the playing field and also put our County on record as caring about and working to address this important issue.

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This is a proposal that should enjoy broad Bi-Partisan support and I pray that you will encourage your members to act upon it.

Sincerely,

A handwritten signature in black ink, appearing to read "Brad Gerstman". The signature is fluid and cursive, with a long horizontal stroke at the end.

Brad Gerstman

cc: Hon. Joshua Lafazan, Legislator
Hon Kevan Abrahams, Minority Leader
Peter J. Clines, Esq. Minority Counsel
Michael C Pultzer, Clerk of the Legislature